

11:16

OUTDOORRESEARCH
Posts

214 likes

outdoorresearch Welcome to the official arrival of summer.

The Summer Solstice marks the zenith of the sun's journey, where its rays reach the northernmost point in the sky. As the Earth's axial tilt reaches its maximum, we celebrate the longest day and shortest night of the year.

Discover the perfect gear to conquer the longer days. From lightweight apparel to sun-protective accessories, step into the season of adventure and soak up the golden moments that await. 🌞😊

#outdoorresearch #thriveoutside #lifestyle
#summer #summersolstice #lakeday

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benjamintfleming #JohnFromOR needs to go

5 days ago

outdoorresearch



Comments



andeewaslike 5d

Ok but what are you going to do about John in gloves on this summer solstice? Seems like the perfect time to fire an aggressive racist white man and get a new start with a POC.

19 likes Reply



lizzyalane 4d

And they hid this comment



8 likes Reply



_lion_craft_ 3d

Pushing equality of outcome is the bane of our current society.

2 likes Reply

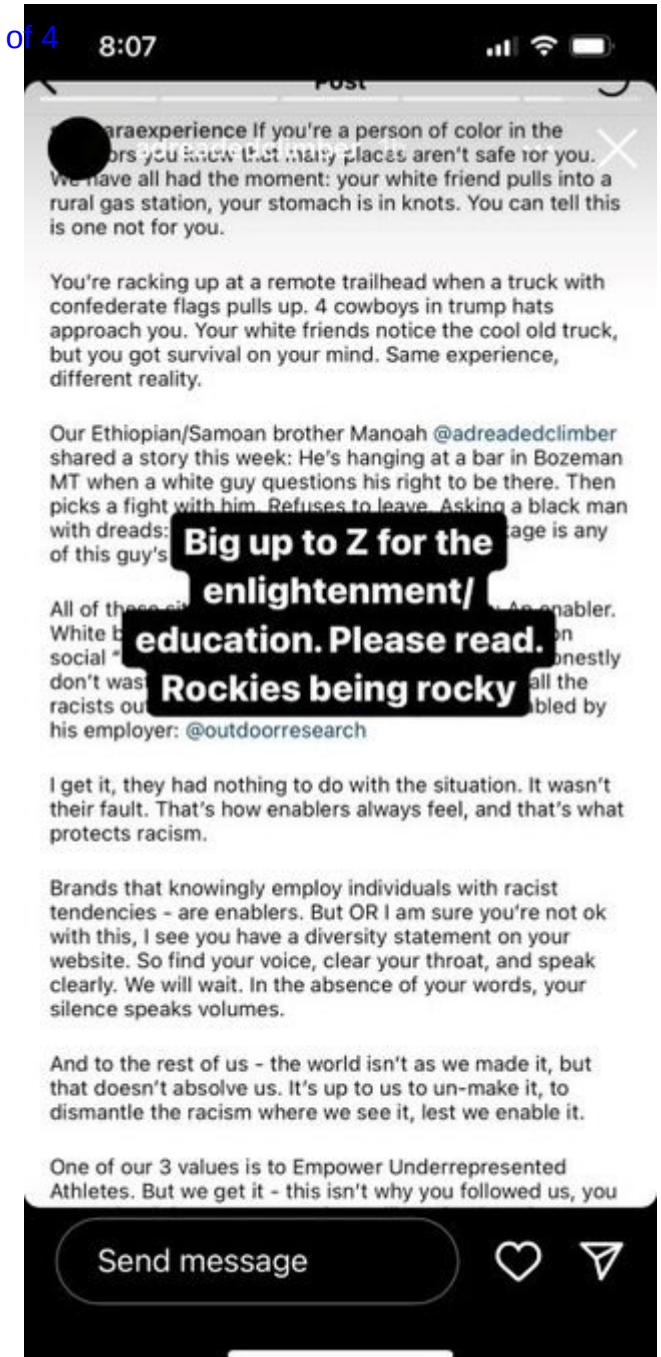
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hugo.uno 4d



Add a comment for out...



adreadedclimber 2h

vasu_sojitra

FWIW:

US mountain town are very difficult to live in for a person of color.

We don't see ourselves in so many situations. Our food, our languages, our clothing, our art, our people, our culture. So much so that many of us move out. It's this paradox where many of these town need more cultural diversity or they're gonna boom and bust, but they also push cultural diverse folks out due to a limited knowledge around race and ethnicity (gender, sexuality, ability also fall into this). Not knowing what to say or how to work together with someone with a completely different lives experience.

Yeah the blame can be pointed at the individual, the Johnathan's of the world. But I really want us to be critical of how these Johnathan's have been created; Our education systems, our policies, our media, our books. What info are we intaking to help build communities that welcomes the few or excluded the many. Because hate is taught and love is natural.

I deeply appreciate everyone that's messaged me about Manoah's (@adreadedclimber) story and Mika's story (@MikaMatters). These are just one of the few very hateful things that have surfaced, but please know you're not alone in this. It is a constant and many of us know we're in it for the long haul. It's not about "me" it's about "we".

Send message



Comments

Y'all posted a story, publicly, that it was being handled. You felt the need to let your customer base know that you had started a process to rectify this. Why do you not feel the need to follow up?

4 likes Reply

adreadedclimber 8h

@vandeventer ^ lip service is worse than nothing. We're all very disappointed OR. Next time (there probably will be since y'all obviously don't care) don't post a vague story meaning nothing.

1 like Reply



jay_b1008 10h

@outdoorresearch it's your turn to do the right thing. #byejohn

5 likes Reply



Add a comment for out...



Comments

hillaryanne 8h

How have y'all still not attempted to make things right with Manoah? Be transparent about your timeline and actions or at least be transparent about your choice to endorse your employee's racism.

3 likes Reply



skyestoury 1w

Loving all the spring and summer colors!

5 likes Reply



jenssog 12h

@skyestoury I don't know, @outdoorresearch has been very white lately?

2 likes Reply



em.boman 1w

Really troubling to not see a response regarding the



Add a comment for out...



5:01

5G

Comments

sarahferocity 7h

@outdoorresearch this is your two week notice. No public response regarding your racist employee Jon Talbot? Time is up OR, you did @adreadedclimber so wrong & I've lost any confidence in your company actually practicing what it preaches

1 like Reply



andeewaslike 1w

Ok but what are you going to do about John in gloves on this summer solstice? Seems like the perfect time to fire an aggressive racist white man and get a new start with a POC.

20 likes Reply

View 2 more replies



hugo.uno 1w



Add a comment for out...



4:59

5G

Case 2:23-cv-00066-BMM Document 1-11

Comments

adreadedclimber 14h

Happy 4th of juley! Remember when Johnathan, your director of gloves, assaulted me last month?!? Still awaiting any sort of communication! Thanks for nothing but pain and trouble so far!!!

16 likes Reply



g.i._jenna 4h

@adreadedclimber was just about to ask! We certainly haven't forgotten over here!!!

Reply



samsaraexperience 2h

@outdoorresearch we are still waiting

Reply

Hide replies



Add a comment for out...

4:28

5G

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Comments



is attacking a Black climber and community member for his work on diversity and inclusion in the outdoor industry. Best practice is to say thanks and then pass these tips on to leadership

56 likes Reply



_._here.there.everywhere._._ 6w

@hillaryanne clear, accountability is not part of @outdoorresearch corporate values

Reply



Add a comment for out...



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Comments



mayamcfire 6w

Hold your employees accountable and do the right thing!! The outdoor community and the world are looking at you. Be the change!! Set the standard that bigotry and hatred is not tolerated!!

6 likes Reply



prishliak.andrej 6w

your meat is burnt 😂😂

2 likes Reply



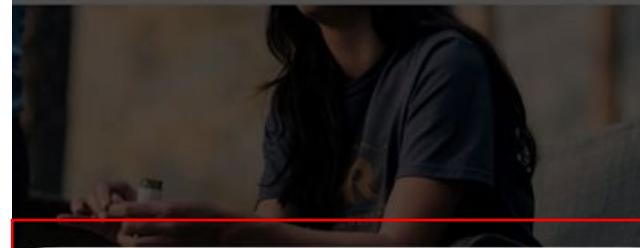
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Post

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Comments



fuserloser 6w

You hired a see you next Tuesday, and can't simply fire them, which implies that you are yourselves sad boot lickers

Reply



bigalculus 4w

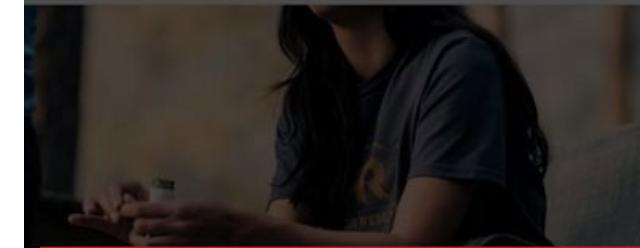
Lightweight? Sounds like OR's commitment to making the outdoors and it's gateway communities a friendly environment for everyone. OR gear is trash, as are OR employees who assault people of color in small towns and OR



Add a comment for out...



Post

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Comments



hillaryannee 6w

Comms person to comms person, it's really not a good idea to delete comments where folks are very generously letting you know that a white employee is attacking a Black climber and community member for his work on diversity and inclusion in the outdoor industry. Best practice is to say thanks and then pass these tips on to leadership

56 likes Reply

View 1 more reply

